



MODERN DAY SLAVERY POLICY

Newell's Projects Limited is committed to driving out acts of modern-day slavery within its business and that from within its supply chains, including sub-contractors.

The company acknowledges full responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation. These, as well as the suppliers of services make up the supply chain within Newell's Projects Limited.

As part of the company's due diligence processes into slavery and human trafficking the supplier approval process incorporates a review of the controls undertaken by the supplier. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

The company will not support or deal with any business knowingly involved in slavery or human trafficking.

The Company Director and senior management takes responsibility for implementing this policy statement and its objectives and provides adequate resources, training and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

A copy of this policy and a copy of the Modern Slavery Act 2015 is accessible to all employees and should be requested from the HR Department.

This policy statement will be reviewed and published annually.

Signed on behalf of Newell's Projects Limited:

D. M. Newell
Managing Director

Last Reviewed: Sept 2026